



North Carolina Department of Public Safety

Prevent. Protect. Prepare.

Pat McCrory, Governor

Frank L. Perry, Secretary

MEMORANDUM

TO: Chairs of House Appropriations Subcommittee on Justice and Public Safety
Chairs of Senate Appropriations Subcommittees on Justice and Public Safety

FROM: Frank L. Perry, Secretary
W. David Guice, Commissioner

RE: Reclassification of Vacant Positions for Community Corrections

DATE: March 1, 2014

Pursuant to S.L. 2013-360 16C.13.(b), *The Department of Public Safety shall report to the Chairs of the Senate Appropriations Committee on Justice and Public Safety and the House Appropriations Subcommittee on Justice and Public Safety by March 1, 2014, on the following:*

- (1) The position number, position type, salary, and position location of each new position created under the authority of this section.*
- (2) The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.*

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**STATE OF NORTH CAROLINA
DEPARTMENT OF PUBLIC SAFETY
DIVISION OF ADULT CORRECTION AND
JUVENILE JUSTICE**

COMMUNITY SUPERVISION

**JUSTICE REINVESTMENT ACT/LIMITED
AUTHORITY TO RECLASSIFY VACANT POSITIONS**

**Pat McCrory
Governor**

**W. David Guice
Commissioner**

**Frank L. Perry
Secretary**

Justice Reinvestment Act/ Limited Authority to Reclassify Vacant Position

Session Law 2013-360

Section 16C.13.(a)

Notwithstanding any other provision of law, subject to the approval of the Director of the Budget, the Secretary of Public Safety may reclassify vacant positions within the Department to create up to 30 new field services specialist or chief probation/parole officer positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act of 2011, S.L. 2011-192, as amended.

Section 16C.13.(b)

The Department of Public Safety shall report to the Chairs of the Senate Appropriations Committee on Justice and Public Safety and the House Appropriations Subcommittee on Justice and Public Safety by March 1, 2014, on the following:

- 1) The position number, position type, salary, and position location of each new position created under the authority of this section.*
- 2) The position number, position type, fund code, and position location of each vacant position used to create new positions under the authority of this section.*

The signing of the Justice Reinvestment Act into law (SL 2011-192) made a tremendous impact on field operations within Community Supervision. Along with the many benefits of the law came an increased need for resources. Legislation granted additional probation officer resources to assist in adequately supervising the increasing offender population. The creation of probation officer positions generated a need for more chief probation officers to supervise the new staff and a need for field specialists to help with their training. The agency continuously works internally to identify vacant positions that can be utilized where there is a greater need. It uses a data driven approach of evaluating resource needs. Community Supervision was already in the process of shifting its own internal resources where possible to address these needs, and was able to expand the process with help from this legislation.

Session Law 2013-360 Section 16C.13.(a) gave the Secretary of Public Safety the authority to reclassify existing vacant positions within the Department to create new chief probation officer and field specialist positions in order to meet the increasing caseloads resulting from the implementation of the Justice Reinvestment Act. The Division of Adult Correction used 14 existing vacant positions to meet this need. The chart below shows (a) the position number, position type, fund code, and position location of each vacant position used to create new positions and (b) the position number, position type, salary, and position location of each new position created as a result of the reallocations. The Department is in the process of identifying the remaining 16 positions which will also be used to meet this need.

	Position #	Position Classification	Cost Center	County	New Job	Minimum Salary for Position	New Cost Center	New County
1	65010454	Staff Psychologist	1948600000	Scotland	CPPO	\$41,667.00	1951600000	Robeson
2	60071798	Processing Assistant IV	1932840000	Pitt	CPPO	\$41,667.00	1951000000	Wake
3	60069270	Correctional Health Assistant	1930200000	Fountain	CPPO	\$41,667.00	1951400000	Durham
4	65016525	Staff Psychologist	1948750000	Greene	CPPO	\$41,667.00	1952600000	Mecklenburg
5	60061369	Professional Nurse	1948750000	Greene	CPPO	\$41,667.00	1952700000	Lincoln
6	60063585	Processing Assistant III	1930100000	Wake	CPPO	\$41,667.00	1951600000	Hoke
7	60064013	Maintenance Mechanic IV	1930100000	Wake	CPPO	\$41,667.00	1951910000	Cabarrus
8	60066884	Processing Assistant IV	1930100000	Wake	CPPO	\$41,667.00	1950700000	Pitt
9	60001607	Education Asst II	1926210000	Lenoir	Field Specialist	\$38,632	1951100000	Johnston
10	60001246	Social Worker III	1922140000	Cabarrus	Field Specialist	\$38,632	1950400000	Sampson
11	60001950	Automotive Teacher	1928320000	Granville	Field Specialist	\$38,632	1952200000	Davidson
12	60002015	Staff Psychologist	1928140000	Granville	Field Specialist	\$38,632	1951920000	Randolph
13	60001932	Social Worker III	1928140000	Granville	Field Specialist	\$38,632	1952100000	Forsyth
14	60001894	Youth Counselor Technician	1928210000	Granville	Field Specialist	\$38,632	1952500000	Burke